

Job Title	Higher Education Climbing Activator
Positions	2 - 3 Activators
Remuneration	Voluntary position with benefits: <i>activator uniform & off-peak gym & swim.</i>
Liaison	UEA Sport Department, The British Mountaineering Council and Sportspark
Contract Dates	Monday 16th September 2024 – Friday 20th June 2025
Hours of Work	2 -4 hours per week for 30 weeks until end of academic year (term-time).
Purpose of Job	To promote and organise participation activity and competition in climbing across the University in line with an agreed development and delivery plan. Focus will be on an introductory and informal offer to encourage engagement with the sport from inactive students. As part of an overall pathway for participation, the main aim is for students to progress to other UEA Sport activities and club sport.
Key Responsibilities	<ul style="list-style-type: none"> • To help plan, promote and deliver up to twice weekly climbing drop-in sessions. • The post-holder will develop, coordinate, promote, deliver, and evaluate a collaborative climbing develop plan (with outcomes and targets) to increase participation in climbing within the University (alongside a climbing development placement student officer). • To generate new participation opportunities for students and staff to encourage and increase regular and sustained activity in climbing • Promote all activities through a range of appropriate media and communication channels within the University, as well as through appropriate University events. • Develop and encourage climbing volunteering opportunities and involvement • To complete the necessary monitoring reports and feedback to capture relevant data required to measure the success of key programme outcomes. • Gather appropriate insight and feedback from programmes and participants. • Create a suitable and realistic pathway for students to aspire to as the programme and participation develops. • To liaise with the Sportspark Community Sports Development department regarding beneficial joint initiatives.
Commitment Required	<ul style="list-style-type: none"> • Flexibility required including evenings and some weekends. • Up to 4 hours per week (term-time only)
Competencies/ Experience/ Attributes Required	<ul style="list-style-type: none"> • Good planning, organisational and communication skills. • Understanding of the principles of sports development. • Active coach (desirable but not essential) • Good level of IT skills • Understanding & experience of assisting in a club setting • Knowledge of the University sport sector • Ability to self-motivate and work autonomously • Professional approach to work • Passion for climbing & an enthusiasm to develop the sport
Qualifications Needed	<ul style="list-style-type: none"> • Instructing qualification (desirable but not essential), UEA Sport will fund CWI courses for successful applicants • Valid safeguarding qualification (desirable but not essential). • First Aid qualifications (desirable but not essential).